

Restek Ranks #23 on 2020 List of Best Places to Work

Restek Corporation (Bellefonte, www.restek.com) has been named #23 in the large-sized company category on the 2020 list of Best Places to Work in PA. This marks the 4th time Restek has placed on the list.

The Best Places to Work in PA is a survey and awards program dedicated to identifying and recognizing the state's best employers and providing organizations with valuable employee feedback. The process is managed by Best Companies Group (BCG), and winners are published by the Central Penn Business Journal.

"We envision all employees enjoying coming to work as much as they enjoy going home, regardless of where they work," President Bryan Wolcott said—carrying on the vision Paul Silvis had when he founded Restek in 1985. "We believe that happy, healthy, and wise employees will serve our customers best, allowing us to be innovative and flexible with our company, our products, our internal systems, and our service to all. The valuable employee feedback from The Best Places to Work survey allows us to make changes in areas that are important to employees," added Wolcott.

The Best Places to Work winners are chosen based on who receives the highest combined scores in a twofold evaluation: a review of a company's workforce policies, practices, philosophies, systems, and demographics along with the results of an employee survey measuring their satisfaction.

Some of the programs Restek has in place to foster this positive atmosphere include a 100% employee-owned ESOP (Employee Stock Ownership Plan); generous PTO and STO policies; an incentive-based wellness program; on-site fitness and recreational facilities with wellness coaches; company contributions toward childcare costs; reimbursement for continuing education and development programs; 401K and employee-ownership programs; open-book management; a peer+ recognition program; and a strong commitment toward community service.

The Best Places to Work in PA list is split into three groups: small-sized companies (15-24); medium-sized companies (25-250 employees); and large-sized companies (more than 250 employees).

www.restek.com

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LEHIGH VALLEY BUSINESS
BEST PLACES to work in **PA** 2020



Work hard, play hard—a glimpse of Restek's 17,000 square foot wellness center that offers employees easy access to exercise equipment, classes, gymnasium, and showers.



The Restek Wizards Battle of the Minds team serves up smiles at an ice cream fundraiser for Centre Volunteers in Medicine.

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